
Questions to Ask at an Interview

Job Search Support from Tech Impact



Questions for you to ask

As you are preparing for interviews, you may be tempted to focus only on what questions you may be asked. But at the end of every interview, you will almost always be asked, *"What questions do you have for us?"*

You should always have some questions at the ready. This is a chance to get to know more about the day-to-day of the job, the realities of their company culture and more about the team you will be working with. Avoid asking questions that are easily answerable by Googling the company.

Here are some questions to get you started!

Asking questions of your interviewer is a crucial part of the interview process. It is your chance to find out if this is the right company for you!

WHAT IS THE WORK LIKE?

- Could you describe one of your typical workdays for me?
- What skills are required in your position on a day-to-day basis?
- What parts of your job do you find most challenging?
- What do find most enjoyable?
- Are there any negatives to your job?
- How many hours do you work in a typical week?
- Which seasons of the year are toughest in your job?
- How would you describe the corporate culture?

WHAT IS THE TRAINING LIKE?

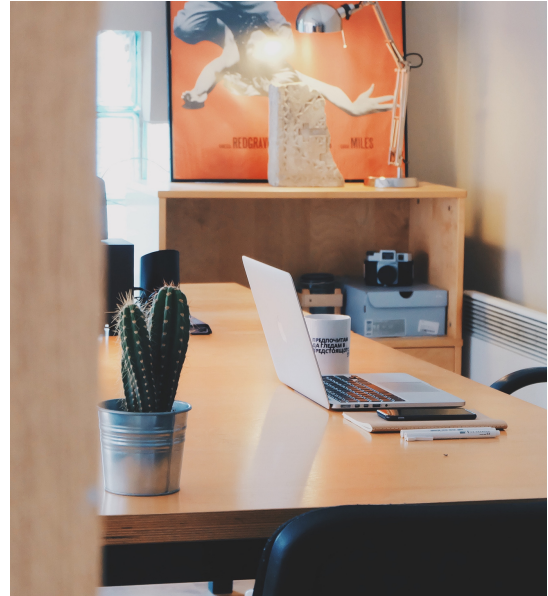
- What does your onboarding process look like?
- What learning and professional development opportunities are available to your employees?

FUTURE OPPORTUNITIES

- Will there be opportunities for stretch assignments where I can learn and use new skills?
- Are there opportunities for advancement within the company?
- Would I be able to represent the company at industry conferences?
- Where have successful employees previously in this position progressed to?
- What is the performance review process like here? How often would I be formally reviewed?

OTHER QUESTIONS

- How long have you been with the company?
- Has your role changed since you've been here?
- What did you do before this?
- Why did you come to this company?
- What's your favorite part about working here?
- What's one challenge you occasionally or regularly face in your job?
- What part of your job are you most excited about over the next few months?
- Are there any upcoming initiatives or projects you're especially interested in?



Before you start your interview process, make sure you know what you're looking for from a job. What are your deal breakers? What kind of culture are you looking for? What would make you excited to show up to work every day?